Safety, Occupational Health, and Working Environment Management Policy

Premier Quality Starch Public Company Limited

This Policy was approved by the Board of Directors on 14 May 2025.

Revision No. 1, dated 14 November 2026.

Safety, Occupational Health, and Working Environment Management Policy

Premier Quality Starch Public Company Limited and its affiliated companies uphold safety, occupational health, and the working environment as a core value of the organization, conducting business with the highest regard for safety and for the impact on stakeholders, in pursuit of the goal of “Zero Accident,” including the prevention of work-related impacts on physical and mental health, and the Company continuously improves its safety performance. For the purposes of this Policy, “persons involved in the Company's operations” means employees, contractors, business partners, visitors, and persons who enter to work or carry out activities under the Company's control, as well as stakeholders who may be affected by the Company's operations, as appropriate. The Company has established the following policy for the management of safety, occupational health, and the working environment:

1. The Company is committed to developing its safety, occupational health, and working environment management system in alignment with the law, international standards, and other relevant requirements, in order to foster a safety culture that is continuous and sustainable.
2. The Company attaches importance to the safety duties and responsibilities of persons involved in the Company's operations at every level, and to strict compliance with the rules and regulations on safety, occupational health, and the working environment.
3. The Company promotes and supports the participation of persons involved in the Company's operations in developing safety performance, including providing the opportunity to report hazards or to stop work upon encountering a serious risk, without retaliation for a good-faith report.
4. The Company attaches importance to hazard identification, risk assessment, and the prevention of risks to safety, occupational health, and the working environment, including in respect of changes or new activities, by determining measures to eliminate hazards and risks in an appropriate order of priority.
5. The Company is committed to developing employees' knowledge and to building awareness of the importance of safety, occupational health, and the working environment.
6. The Company monitors and evaluates performance against the policy and the annual action plan by setting appropriate targets, indicators, and timeframes, so that implementation is continuous and effective.
7. The Company provides an appropriate budget, personnel, and related resources for the effective implementation of the safety, occupational health, and working environment management system.
8. The Company supports and promotes the improvement of the working environment and of safe working practices, as well as good health, in order to prevent occupational illness, covering physical health, mental health, and work-related psychosocial risks.

This Policy shall take effect from 14 November 2026 onward.

-signed-

(Mr.Kris Imsang)

Chairman of the Board of Director

Premier Quality Starch Public Company Limited