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Announcement No. PQS 40/2025

November 5, 2025

Subject: Material Topics on Sustainability (Materiality 2025)

Dear: All Stakeholders

### Stakeholder Engagement for Collaborative Sustainability

Premier Quality Starch Public Company Limited and its subsidiaries (PQS Group) recognize that sustainable business growth requires a balanced integration of **economic performance, environmental stewardship, and social responsibility**, underpinned by strong corporate governance.

Accordingly, the Company has conducted the **Materiality Assessment for the year 2025**, in alignment with the **Stock Exchange of Thailand's SET-ESG guidelines** and international standards (**GRI Standards, FTSE Russell**). The assessment process was undertaken through engagement with **nine key stakeholder groups**, namely:

**Directors and Executives, Employees, Government Agencies, Communities, Farmers, Tapioca Buyers, Business Partners, Shareholders, and Customers.**

### Materiality Assessment Process

1. **Identify relevant sustainability topics** based on SET-ESG indicators and global trends, such as climate change, sustainable agriculture, and business transparency.
2. **Gather stakeholder feedback** through surveys and in-depth interviews to capture genuine expectations and perspectives.
3. **Analyze and prioritize material issues** by considering both *the impact on business operations* and *the importance to stakeholders*, forming the basis for appropriate response plans.
4. **Report findings to the Board and integrate into corporate strategy.** The results were presented to the **Sustainability and ESG Development Committee** to guide the Group's sustainability direction and formulate a **three-year action plan (2025–2027)**.

### Eight Material Sustainability Topics of PQS for 2025

No.	Material Topic	Strategic Significance
1	Environmental Impact and Resource Management	Mitigate odor, wastewater, and pollution impacts; move toward Net Zero.
2	Sustainable Agricultural Resource Utilization	Promote low-carbon cassava cultivation and precision agriculture.
3	Community Development and Engagement	Create local employment and support livelihood and quality-of-life initiatives.
4	Stakeholder Relationships and Engagement	Establish transparent communication and responsive feedback channels.
5	Sustainable Supply Chain Management	Develop suppliers and collection centers under ESG principles with traceability systems.

No.	Material Topic	Strategic Significance
6	Good Corporate Governance	Conduct transparent, accountable business operations aligned with CAC principles.
7	Human Rights	Respect labor rights and prevent child and forced labor.
8	Cost and Product Price Risk Management	Manage cassava price volatility and enhance supply chain stability.

### Way Forward

The results of the Materiality Assessment will be integrated into the **PQS Group Sustainability Strategy**, structured around **five strategic pillars**:

1. **Green Operation** – Efficient resource management, carbon reduction, and commitment toward Net Zero.
2. **People & Community Well-being** – Job creation, livelihood support, and local quality-of-life enhancement.
3. **Sustainable Value Chain** – Transparent, traceable, and fair supply chain practices.
4. **Governance & Integrity** – Business operations grounded in corporate governance and human rights.
5. **Innovation for Growth** – Investment in R&D and new technologies to create shared economic and environmental value.

### PQS Commitment

“Premier Quality Starch Public Company Limited is committed to creating value for all sectors of society through balanced growth across profit, environment, and people — ensuring sustainability from farm to the world.”

This announcement is made for your information and acknowledgement.

**Announced on November 5, 2025**

Yours sincerely,

*-Signed-*

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